

**CHRIST THE KING
2010 - 2017 STRATEGIC PLAN
STAFF OBJECTIVES**

Goal/Objective/Task	Start Date	Scheduled Finish	Actual Finish	Status	Responsibilities	Remarks
Christ the King 2010 - 2017 Strategic Plan	5/24/10	6/30/17	NA			
Goal 2 Diversity and Inclusiveness	5/24/10	6/30/17	NA			
We will become a more diverse and inclusive parish community so as to better understand, accept and respect persons the regardless of their race, ethnicity, gender, sexual orientation, socio-economic status, age, physical abilities, religious beliefs, political beliefs, or other ideologies. We will embrace these differences in a safe, positive and nurturing environment so as to move beyond simple tolerance and embracing and celebrating the rich dimensions of diversity contained within each individual.						
2.1 Each commission/committee set a diversity objective suited to its purpose	5/24/10	6/30/17	NA		L - Parish Council, Staff, S - Service Corp, Evangelization, Christian Service, Worship, Faith Formation, Stewardship, St. Christine, Communication, Youth, School	
Form a task force and make it part of our conscious agenda to advance our diversity and inclusion goal and supported as a commission. The name will be the Commission on Inclusion.	2/24/12	3/28/12	3/28/12		L - Inclusion	The feedback we received after the Parish Encounter suggested that we needed to follow up with additional discussion regarding inclusion. So at the February 23rd Parish Council meeting it was suggested that the Task Force be formulated to continue this discussion. Father Clore suggested that we formally constitute the task force and make it part of our conscious agenda supported as a commission. All the parish council members present at the meeting voted and agreed that the task force should go forward. The name of the task force will be Commission on Inclusion and the co-chairs will be Robert Bruttell and Ronald Eady.
First meeting	3/28/12	3/28/12	3/28/12		L - Inclusion	
Discussions to define diversity and inclusion as it relates to our parish	4/11/12	10/10/12	10/10/12		L - Inclusion	
Develop 3 actionable items for each subgroup	5/24/10	6/30/17	NA		L - Inclusion	
Monitor progress	5/24/10	6/30/17	NA		L - Inclusion	
2.2 Set baseline (current profile of parish); measure diversity over 5 years	8/1/10	6/30/17	NA		L - Parish Council S - Evangelization, Christian Service, Staff	
Initiate update for parish profile	8/1/10	6/30/17	NA			
Status of baseline parish profile	8/1/10	6/30/17	NA			
Goal 5. Leadership	5/24/10	6/30/17	NA			
We will continually develop parishioners for ministries, further preparing them to support and share responsibility for the pastoral and administrative affairs of the parish and in the church as a whole.						
5.3. To develop a process and budget so that the parish would be prepared for any transitions of parish staff, commission heads and/or key volunteers.	5/24/10	6/30/17	NA			
a. To publish roles and responsibilities of parish staff, parish council, commissions, committees and their leaders, especially for new members of the parish	5/24/10	6/30/17	NA		L - Staff T - Parish Council	Job descriptions being assembled and available in the parish office.

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b. To provide to the parish information about the preparation required and experience desirable for positions such as pastoral minister, choir director, outreach coordinator, maintenance, etc.	5/24/10	6/30/17	NA				L - StaffT - Parish Council	See Staff Progress Report on Diversity and Transition
c. To provide to the parish information about the responsibilities of & process of appointing pastors, according to canon law & archdiocesan policy, & to do the same about lay parish admini	5/24/10	6/30/17	NA				L - StaffT - Parish Council	See Staff Progress Report on Diversity and Transition
5.7 To introduce seminarians and young priests to our parish community (e.g. by inviting them to parish events)	5/24/10	6/30/17	NA				L - StaffS - Parish Council	Seminarians at Malcolm X film